

Employment Application

The Butcher Shoppe & Big Oak Cafe

PERSONAL INFORMATION

Application Received:

Full Name	Home Phone Number:
Street Address	Cell Phone Number:
City, State Zip	Social Security Number:
Applying for a position with: <input type="checkbox"/> The Butcher Shoppe <input type="checkbox"/> BOTH <input type="checkbox"/> Big Oak Café	Position desired:
What type of work are you applying for? <input type="checkbox"/> Full-time <input type="checkbox"/> Part-time How many hours would you like to work?	Date you can start:
Please indicate any hours that you are NOT available to work:	Rate desired:
Have you ever applied for employment with us? <input type="checkbox"/> Yes <input type="checkbox"/> No Have you ever been employed by The Butcher Shoppe? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes to either question: Date of last application _____ Date of prior employment _____	
Are you over 18 years of age? <input type="checkbox"/> Yes <input type="checkbox"/> No If no, you must have a work permit to begin employment.	Are you available for overtime? <input type="checkbox"/> Yes <input type="checkbox"/> No
Are you legally eligible for employment in the United States? <input type="checkbox"/> Yes <input type="checkbox"/> No If offered employment, you must provide proof of eligibility before you may begin working.	

EDUCATION

Are you currently a student? Yes No

School	Name & Location	Course of Study	# of years completed	Did you graduate?
High School				<input type="checkbox"/> Yes <input type="checkbox"/> No
College				<input type="checkbox"/> Yes <input type="checkbox"/> No
Other				<input type="checkbox"/> Yes <input type="checkbox"/> No

Special training or skills (languages, machinery, etc) that may be applicable to your employ:

Interests and Activities: (Please exclude organizations in which the name or character indicates the race, religion, age, or national origin of its members.)

REFERENCES

List three persons **not related to you**, whom you have known at least one year.

Name	Address	How Known?	Phone #	Years Known

Prospective employees will receive consideration without discrimination based on race, religion, color, sex, age, national origin, handicap, veteran status or any condition prescribed by state or local law.

EMPLOYMENT

Begin with your present or most recent employer. Include full and part-time jobs.

May we contact your present employer? Yes No

Company Name	Supervisor/Title
Address	Telephone
Reason for leaving:	Employed From _____ to _____
	Last Position/Title
	Pay rate
Company Name	Supervisor/Title
Address	Telephone
Reason for leaving:	Employed From _____ to _____
	Last Position/Title
	Pay rate
Company Name	Supervisor/Title
Address	Telephone
Reason for leaving:	Employed From _____ to _____
	Last Position/Title
	Pay rate
Have you been convicted of a crime? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, please provide date and explain type of conviction.	

I certify that the facts contained in this application are true and complete to the best of my knowledge and understand that, if employed, falsified statements on this application shall be grounds for dismissal.

I authorize investigation of all statements contained herein and the references and employers listed above to give you any and all information concerning my previous employment and any pertinent information they may have, personal or otherwise, and release the company from all liability for any damage that may result from utilization of such information.

I also understand that this application is not an employment agreement. If I accept an offer of employment I understand the employer may terminate my employment at any time, with or without cause and without prior notice, unless required by law. I understand that no one, other than an executive officer of the employer, has authority to enter into any employment agreement with terms contrary to the foregoing and then only in writing signed by such officer.

This waiver does not permit the release or use of disability-related or medical information in a manner prohibited by the Americans with Disabilities Act (ADA) and other relevant federal and state laws.

Signature _____ Date _____

Prospective employees will receive consideration without discrimination based on race, religion, color, sex, age, national origin, handicap, veteran status or any condition prescribed by state or local law.